**Directors’ and Officers’ (D&O) Liability Insurance Program**

Provided exclusively by Affinity Nonprofits and Arch Insurance Company

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**Cyber Liability Coverage Extension:** Reimburses expenses resulting from network security breaches. Includes up to $100,000 for notification and monitoring costs, as well as public relations firm to aid in image restoration.

**Duty-to-Defend Coverage:** Arch will assign experienced defense counsel for covered claims, even if allegations are groundless, false, or fraudulent.

**Broad Definition of Insured:** Includes the Nonprofit Entity and any director, officer, trustee, committee member, employee or volunteer. Employee definition includes part-time, seasonal, temporary, and leased employees.

**Employment Practices Liability Coverage:** Protects against employee-related allegations of discrimination, wrongful termination and sexual harassment, as well as failure to hire or promote.

**Third Party Coverage:** Protects against third party allegations of discrimination and sexual harassment.

**Expanded Claim Trigger:** Broadened wording to include Insureds once identified in a Wells Notice, subpoena or target letter as a target against whom a formal proceeding may be commenced.

**Defense Costs Outside the Limit of Liability Options:** Amount of limits varies by insured. Uncapped defense costs may be available. Helps to preserve policy limit for indemnity payments.

**Personal Injury & Publishers Liability Coverage:** Protects against allegations of libel, slander and copyright or trademark infringement. Broadened wording includes coverage for electronic media.

**Fair Labor Standards Act (FLSA) Sublimit:** Provides a defense cost sublimit for Wage and Hour claims. Insureds outside of California, with under 15 employees, are eligible for limits as high as $500,000.

**First Party Coverage Enhancements:** See our separate highlight sheet on the Arch Strength Endorsement to learn more about over a dozen additional first party coverage features.

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**Workplace Violence Coverage:** Protects against workplace violence incidents by reimbursing business interruption expenses (lost income and extra expenses); employee expenses (lost wages, counseling and security); and public relations firm expenses to restore the nonprofit’s public image.

**Crisis Management Coverage:** Provides up to $250,000 for public relation firm and legal fees related to Regulatory crisis, Management crisis, Sexual Abuse allegations, and Fundraising fraud.


**S100,000 Fiduciary Liability (ERISA) Defense Costs Sublimit:** Provides a $100,000 sublimit for defense costs for allegations of mismanagement of employee benefit plans. Full Fiduciary indemnity and defense costs coverage available upon request for an additional charge.

**Punitive Damages Coverage:** Automatically included where insurable by law.

**Miscellaneous Penalties Coverage:** Sublimits for payment of penalties assessed under:
- IRS Code section 6652(C)(1) for a failure to file tax returns, provided it’s a self-reported violation.

**Optional Coverage Parts:**
- Fiduciary Liability – Protects against allegations of mismanagement of employee benefit plans.
- Crime Coverage – Reimburses loss caused by theft, robbery, forgery or alteration, computer fraud, and currency fraud.
- Kidnap & Ransom – Reimburses loss caused by kidnapping and extortion type incidents, including ransom payments, defense costs for negligent mishandling of incidents, and response costs to incidents (i.e., security consultant, public relations, negotiator, etc.)

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**Contact us or have your agent call 1.800.432.7465 or email us at dnocustomerservice@affinitynonprofits.com**

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**Underwritten by:**

**Administered by:**

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**Insurance coverage is underwritten by one or more member companies of Arch Insurance Group in North America, which consists of (1) Arch Insurance Company (a Missouri corporation, NAIC # 11150) with admitted assets of $3.74 billion, total liabilities of $2.87 billion and surplus to policyholders of $875.38 million; (2) Arch Specialty Insurance Company (a Missouri corporation, NAIC #21199) with admitted assets of $512.72 million, total liabilities of $215.26 million and surplus to policyholders of $297.45 million, (3) Arch Excess & Surplus Insurance Company (a Missouri corporation, NAIC # 10946) with admitted assets of $66.25 million, total liabilities of $612,846 and surplus to policyholders of $27.76 million; (4) Arch Indemnity Insurance Company (a Missouri corporation, NAIC # 30830) with admitted assets of $76.19 million, total liabilities of $48.43 million and surplus to policyholders of $27.76 million; and (5) Arch Insurance Company is rated A+ (Superior), XV ($2 billion or more in capital and surplus and conditional reserves) by A.M. Best Co.**